Greencoat UK Wind Plc
(the "Company")

Policy on Chair Tenure[1]

The Company's policy on Chair tenure is that the Chair should not normally remain in post beyond nine years from the date of their first appointment to the Board but, where it is in the best interests of the Company, its shareholders and stakeholders, and in order to facilitate effective succession planning and the development of a diverse Board, the Chair may serve for a limited time beyond that. In such circumstances, the independence of the other directors will ensure that the Board as a whole remains independent.

The Company's view is that the continuity and experience of its Directors are important and that a suitable balance needs to be struck with the need for independence and the refreshing of the skills and expertise of the Board. The Company believes that some limited flexibility in its approach to Chair tenure will enable it to manage succession planning more effectively.

Approved by the Board:

Signed by:
Lucinda Riches
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28 October 2026
Lucinda Riches
Chair

[1] This document has been prepared using guidance set out in Provision 19 of the FRC UK Corporate Governance Code 2024 and Provision 24 of the AIC Corporate Governance Code 2024